



PLAN SERVICE FEES SCHEDULE

Enrollment Fee for New Investors	No Charge
Initial Purchase of Shares	No Charge
Batch Order Sale of Shares (partial or full)	\$15.00 per sale transaction plus \$0.12 per share*
Market Order Sale of Shares (partial or full)	\$25.00 per sale transaction plus \$0.12 per share*
Day Limit Order Sale of Shares (partial or full)	\$25.00 per sale transaction plus \$0.12 per share*
Customer Service Representative Sales Assisted Fee	\$15.00 per sale transaction
Reinvestment of Dividends	No Charge
Optional Cash Purchases	No Charge
Gift or Transfer of Shares	No Charge
Safekeeping of Stock Certificates	No Charge
Certificate Issuance	Online Request: \$25.00 per transaction Telephone Request: \$40.00 per transaction
Returned Checks for Insufficient Funds	\$25.00 per item
Duplicate Statements:	
Current Year to 2 Years	No Charge
2 Years or Older	\$5.00 per year requested

*The Administrator will deduct the applicable fees from the proceeds of the sale. Per share fees include any applicable brokerage commissions the Administrator is required to pay. Any fractional share will be rounded up to a whole share for purposes of calculating the per share fee. We reserve the right to amend or modify this Plan Service Fees Schedule at any time. The offer to enroll in this plan is made only by the accompanying prospectus.

Plan Administrator: Computershare Trust Company, N.A.